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Title : **ENVIRONMENTAL POLICY 2018 - 2019**

**Saint Junien, 21st June 2018**

Innovation, reactivity and respect for our commitments are the three pillars of our strategy in the POS market. SITCO is today leader in its sector of activity.

For a number of years, SITCO has endeavoured to reduce its impact of its activities and products on the environment; since 2011 the company is ISO 14001 certified at its headquarters in Saint-Junien. SITCO has integrated environmental factors within the design of its POS solutions to limit the number of harmful substances produced during the product life cycle, notably concerning the provisions of raw materials, to optimise transportation and to consider the product end-of-life cycle. Since 2010, SITCO has chosen to be FSC (Forest Stewardship Council) certified in order to demonstrate its commitment to limiting the environmental impact caused by the use of cardboard; the main primary material used in the production of POS solutions.

It is within this environmental management context, according to the ISO 14001 norm (2015 version), that for the totality of the activities and products executed on the Saint Junien site, SITCO commits to:

- Preventing all forms of environmental pollution, reducing the environmental impacts of its activities and products and contributing to the preservation of natural resources, including the wood used to manufacture FSC certified cardboard, water, gas and fuel.
- Respecting the regulations in vigour as well as environmental requirements requested by our interested parties (clients, insurances, the municipality...) and satisfying the real and potential needs of its clients
- Continually improving the efficiency of its Environmental Management System and its environmental performance.
- Continuing the RSE (Corporate Social Responsibility) process (SITCO currently has the bronze ECOVADIS label) to obtain the silver ECOVADIS label.

**The environmental objectives for 2018/2019 are as follows:**

- **Improve our eco-design approach to obtain the ECOPOPAL label, accredited by our professional trade union**
- **Limit our energy consumption**
- **Pursue or complete communication and awareness within SITCO's teams**
- **Pursue our Responsible Purchase process**

As the Managing Director, I commit to ensuring that sufficient resources will be available to improve our Quality and Environmental Management System and I commit to ensuring the correct implementation of our environmental policy.

I ask each person to continue to adopt the best practices to respect the environment, and to make suggestions in this optic, and to contribute to the proper functioning of our environmental policy.



**Denis DUFOUR**